

## Objectives

## Comments

### R A T I N G S

5 Far Exceeds Standards	4 Exceeds Standards	3 Consistently Meets Standards	2 Marginal Standards	1 Below Standards
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#### ATTENDANCE and DEPENDABILITY

- Reports to work as scheduled and on time
- Has not been suspended due to a disciplinary action for "excessive" absenteeism
- Reports to court, training and special assignments according to departmental policy

Chief Bolton far exceeds standards in this area. During this rating period, Chief Bolton attended Georgia Mandate training for seven (7) weeks during the day and worked at night to oversee the operation of the police department. This double duty detail speaks to the dedication and commitment that Chief Bolton has for this police department.

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#### Weight Factor 125

- Far Exceeds expectations met without a sustained disciplinary action
- Exceeds expectations met with one documented supervisor complaint
- Meets expectations met with one sustained disciplinary action
- Marginal a disciplinary action that result in a suspension
- Below disciplinary action(s) that results in two or more suspensions

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#### ADHERENCE to COUNTY/DEPARTMENTAL RULES

- Meets professional dress and appearance standards in accordance to policies and procedures
- Safely operates the County vehicle without any preventable accidents
- Maintains proper use and care of all County issued equipment (i.e. ballistic vest, firearm, radio, etc.)

Chief Bolton adheres to all county rules, regulations and state laws and accepts no less from his employees. This is evident in the swift actions taken by Chief Bolton in recent months in which he terminated officers who violated policies and/or state laws. Although not an easy task, Chief Bolton understands the need for such actions to maintain the integrity and reputation of the department and instill a sense of trust in the community.

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Chief Bolton abides by all the rules and regulations of this department.

Chief Bolton is neat in appearance and expects the same of his staff. He demands that the employees are neat and that the cars they operate are clean and in good working condition at all times. This speaks to the professional image of the department which are paramount to Chief Bolton.

Chief Bolton ensures that all county issued equipment entrusted to him is in good working order and in his possession when needed and as required.

Chief Bolton has not been involved in any preventable accidents during this rating period.

#### Weight Factor 125

- Far Exceeds expectations met without a sustained disciplinary action
- Exceeds expectations met with one documented supervisor complaint
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- Marginal a disciplinary action that result in a suspension
- Below disciplinary action(s) that results in two or more suspensions

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