

Fulton County Sheriff's Office



Theodore Jackson
Sheriff

April 24, 2009

Lieutenant Earl Glenn
304 Interlake Pass
McDonough, Georgia 30252

Dear Lt. Glenn:

CLASSIFIED EMPLOYEE

The Fulton County Civil Service Act and Personnel Regulations provide that an Appointing Authority may dismiss, suspend without pay, demote, or otherwise discipline a permanent classified employee for cause upon furnishing written notice to the employee setting forth in detail the reason(s) for such action and providing the Fulton County Personnel Board with a copy of the written notice.

In accordance with the above authority and based on the information currently available to me, this is to notify you that you are **SUSPENDED INDEFINITELY** from employment with the Fulton County Sheriff's Office effective at the close of business on April 24, 2009 for the cause(s) as specified below:

PR-1800-Art. 3. Conduct and Behavior, Section A

A. Arrested and/or charged on any felony offense(s), as defined by law:

(1) First Offense: Indefinite suspension without pay, pending disposition of case, upon determination by Appointing Authority, following prior notice and consultation with employee that no circumstances exist which would warrant not imposing such suspension, and subject to the following conditions:

- a. If convicted, dismissal. No back pay
- b. If nolo contendere, dismissal. No back pay.
- c. If acquitted or nolle prosequi, reinstatement with back pay, subject to approval of the County Manager; provided, that any disapproval by the County Manager

shall be subject to appeal to the Personnel Board otherwise in accordance with these regulations and the 1982 Civil Service Act.

- d. If mistrial, failure to indict or failure to prosecute on charges, reinstatement with back pay, subject to approval of the County Manger; provided, that any disapproval by the County Manager shall be subject to appeal to the Personnel Board otherwise in accordance with these regulations and the 1982 Civil Service Act.
- e. Other disposition of the case, action to be decided on merits of case by County Manager and Appointing Authority, and subject to appeal to the Personnel Board or otherwise in accordance with these regulations and the 1982 Civil Service Act.

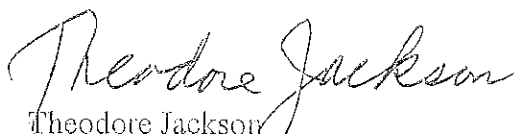
To Wit: On April 23, 2009, you were arrested and indicted by a federal grand jury with violation of Title 18, U.S.C., Sections 242, 1519, 1512, and 1001.

For the above reasons, I believe that your indefinite suspension is fully justified under the circumstances.

If you feel that this action is based on personal, political, or religious reasons, or that it is not otherwise justified, PR-900-1 gives you the right to appeal to the Fulton County Personnel Board by answering the charges in writing and requesting a hearing. Any such request must be received by the Fulton County Personnel Board within ten working days after you are notified of the final decision. An appeal form is enclosed for you.

In addition, if you feel that your reputation may be damaged or that you otherwise may be stigmatized by the decision, the aforementioned appeal shall also serve as a name-clearing hearing.

Sincerely,


Theodore Jackson
Fulton County Sheriff

TJ/nl

Copy: Paris Brown, Personnel
Chief Deputy Edward G. Long
Deputy Chief Riley Taylor
Internal Affairs
Ms. Karen Sessoms
Personnel Files
File

Enclosure: Appeal Form